

# QUESTIONS & ANSWERS

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**Oracle**

# 1Z0-1048

*Oracle Time and Labor Cloud 2019 Implementation Essentials*

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### Question: 66

What is the correct sequence of steps and new defined objects required to enable customer-defined messages as an option when defining different time card validation rules?

- A. Define a new Message as HWM\_<message name>, select the new messages when defining a TSR rule, and assign the rule using a rule, and assign the rule using a rule set and time processing profile.**
- B. Define new messages as HWM\_<message name>, select the new messages when defining a TCR or TDR rule, and assign the rule using a rule set and time processing profile.**
- C. Define a new message as WFM\_<message name>, select the new message when defining a TDR rule, and assign the rule using a rule set and time processing profile.**
- D. Define new messages as HWM\_<message name>, select the new messages when defining a TER rule, and assign the rule using a rule set and time processing profile.**

Answer: D

### Question: 67

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as BADGE\_READERS\_INC.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?

- A. IN\_BADGE\_READERS\_INC B. BADGE\_READERS\_INC\_IN**
- C. OUT\_BADGE\_READERS\_INC**
- D. BADGE\_READERS\_INC\_OUT**
- E. BADGE\_READERS\_INC\_IN\_OR\_OUT**

Answer: AC

### Question: 68

On the Rule Template Outputs page for a time calculation rule formula, can you add additional outputs not defined in the formula?

- A. yes**
- B. only for Time Entry rules**
- C. only for Time Device rules**
- D. no**
- E. only for Time Validation rules**

Answer: A

### Question: 69

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

- A. Enable display of the unit of measure option on the payroll time type attribute for the required element.**
- B. Configure time categories to display the unit of measure column for time entries.**
- C. Enable display of the unit of measure option in the time processing setup profile.**
- D. Enable display of the unit of measure option in the time entry setup profile.**
- E. Configure layouts to display the unit of measure column for time entries.**

Answer: D

### Question: 70

Which three types of information can be linked to a Web Clock button? (Choose three.)

- A. time card field**
- B. time device mapping**
- C. logic rule sequence**
- D. time device rule**
- E. display icon**

Answer: ABD

### Question: 71

Which are valid approval time periods for Time and Labor?

- A. any, just depends on the Repeating Time Period used in the Approval Rule**
- B. weekly, semimonthly, monthly**
- C. any, just depends on the HCM Group used in the Approval Rule**
- D. weekly, biweekly, monthly**
- E. weekly, biweekly**
- F. weekly, semimonthly**

Answer: A

### Question: 72

Which statement is true about the way the planned schedule is defaulted?

- A. It is defaulted with the workers' availability.**
- B. It is always defaulted with the workers' standard working hours.**
- C. All three of the above options are true.**
- D. It is always defaulted with the workers' work schedules.**

Answer: A

### Question: 73

A customer defines work schedules by using both elapsed and time-based shifts. How should you configure the Time and Labor time entry layout so that it properly shows the scheduled absences on the time card?

- A. The time entry layout must include start and stop times along with the hidden Absence Plan time**

attribute and the displayed absence values.

**B. The time entry layout must include start and stop times along with the required assignment, in addition to a time card field for the absence values.**

**C. The time entry layout must contain the delivered, but hidden Schedule time attributes time card field.**

**D. Absence entries can be entered only by using the Calendar Entry layout in the layout set.**

**E. The time entry layout must be part of a layout set that is configured by using the Absence Management Time Consumer template.**

Answer: B

Question: 74

How should you disable the Delete button for an employee after their time card has been submitted?

**A. by specifying the Time Entry Actions Allowed on the Security Task Profile**

**B. by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile**

**C. by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile**

**D. by specifying the Time Entry Actions Allowed on the Time Card Layout**

Answer: B

Question: 75

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

**A. Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing – Projects TimeCard Field.**

**B. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.**

**C. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.**

**D. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.**

**E. Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing – Expenditure Type time attribute.**

Answer: A

Question: 76

Your customer wants to define a new time card field. Which option includes the complete list of valid data sources?

**A. PVO only**

**B. PVO, independent value set, dependent value set, table defined value set, subset value set**

**C. PVO, independent value set, table defined value set**

**D. Independent value set**

Answer: C

### Question: 77

Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

- A. The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.**
- B. The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.**
- C. The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.**
- D. The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.**

Answer: D

### Question: 78

The Workforce Management business process contains which shard components?

- A. Repeating Time Periods, Time Repository, Data Dictionary**
- B. Repeating Time Periods, Time Repository, Time Attributes**
- C. Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers**
- D. Repeating Time Periods, Time Repository, Time Attributes, Time Consumers**

Answer: D

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